

## Job Description

<b>Title:</b>	Senior Musculoskeletal Outpatient Physiotherapist
<b>Hours of Duty:</b>	20 hours per week; days and hours to be negotiated but must include morning and evening clinic options
<b>Salary:</b>	£30,000 – 41,000 pro rata depending on experience
<b>Annual Leave:</b>	Equivalent 28 days per annum increasing to 30 days after 2 years
<b>Additional benefits:</b>	Pension / study allowance / carers leave
<b>Accountable to:</b>	Principal Physiotherapists
<b>Location:</b>	Main clinic – Halo Physiotherapy Clinic at Camden House, Kenilworth

### Statement:

An exciting opportunity has arisen to join our team at Halo Physio. We are looking to recruit an enthusiastic and reliable Physiotherapist to provide a high standard of patient care for a wide variety of general musculoskeletal conditions and sports injuries.

Applicants must have robust clinical reasoning skills and appreciation of core skills such as manual therapy, exercise rehabilitation and pain education and management. Evidence of ongoing postgraduate learning is essential, and you must be at least 3 years qualified, with a minimum of 1 year previous experience in MSK.

You must have good organisational and time management skills, and a willingness to learn and develop. You must be comfortable working alone, as well as part of a dynamic team of therapists.

### Essential Physiotherapy requirements:

HCPC registered

CSP registered

1 year previous experience in MSK

### Desirable:

Acupuncture

Pilates

**Suitable candidates are asked to email their CV, along with a covering letter, to Rachael Adams or Michelle Henry at [info@halophysio.co.uk](mailto:info@halophysio.co.uk)**

## **FURTHER INFORMATION**

### **Specific Duties and Responsibilities:**

#### **1. Clinical**

##### **Essential**

To be professionally and legally accountable for all aspects of own work.

To carry out a high standard of assessment of patients as an autonomous practitioner, including those with complex presentations. To use clinical reasoning skills gained through experience and formal teaching to determine an accurate clinical diagnosis and formulate a care plan through utilising a range of assessment skills specific to the musculoskeletal outpatients

To formulate and deliver physiotherapy treatment programmes to a high level, based on specialised clinical knowledge and evidence-based practice.

To formulate goals and clinical objectives jointly with patients/carers/relatives and other health professionals and continually reassess patients to evaluate progress and alter treatment programmes if required.

To consider all and recommend best course of intervention with the patient, and to develop treatment plans in accordance with their goals.

To provide progress and discharge reports, when necessary, to GPs, Consultants and other allied health care professionals.

To provide and comply with report writing for private medical insurance companies.

To be responsible for maintenance of accurate typed records, in line with Chartered Society of Physiotherapy (CSP).

To work within broad CSP and Halo Physio's clinical guidelines to maintain knowledge of national and local standards and monitor your own and colleagues safe and competent practice.

##### **Desirable**

To work as an independent practitioner leading Pilates classes, ensuring that a class program is set out before hand and adapted according to each participants capability.

#### **2. Organisational**

To flexibly plan and organise own caseloads, meetings and other ongoing managerial tasks.

To be able to respond to unpredictable work and frequent interruptions e.g. to support other staff in managing complex patients who are currently in the Department.

To oversee and contribute to the day-to-day running of the reception and ensuring adequate cover for unpredictable jobs such as re-booking patients, telephone enquiries and taking



payment in times of staff absence.

To help with the organisation of the clinics monthly IST program. To be able to contribute to topics and lead sessions where necessary.

### **3. Communication**

To be able to communicate complex and sensitive information to patients, parents, carers and other staff.

To be well versed with Halo's Privacy Statement and GDPR guidelines.

To make every effort to resolve verbal complaints in the clinic when appropriate in an effort to avoid subsequent written formal complaints and to be well versed with Halo Physio's formal complaint procedure.

To be available to deal with general patient requests by telephone.

To be involved in on-going awareness and promotion of Halo Physio, and to be knowledgeable of all the services we offer.

To be able to assist the social media manager in the promotion of Halo Physio including being involved in regular newsletters, articles, blogs and assisting in forwarding relevant information to be used for promotion through Halo's social media routes.

### **4. Education**

To be responsible for and actively record own professional development and maintain a Continual Professional Development portfolio required for Health Care Professions Council registration.

To attend, and lead, when necessary, in-service training and relevant external courses.

To maintain and develop current knowledge of evidence-based practice and continue to develop specialist knowledge of Musculoskeletal Outpatient conditions, treatment and management.